



***VOTE FOR THE
2026 BOARD OF
DIRECTORS***

BEGINNING:

12:01 AM

September 8, 2025

ENDING:

2:00 PM

September 10, 2025

~~2026~~ Board of Directors

Election Guide

VOTES MUST BE CAST ONLINE

A MESSAGE FROM OUR 2025 LVR PRESIDENT



GEORGE KYPREOS

2025 LVR President

Fellow REALTORS®,

I'm a Las Vegas native, a son, a father, and a broker who built his career on a simple promise: there's no limit to what we can achieve when we show up, serve with integrity, and put people before transactions. That's the spirit I'm bringing to this year's LVR Election—and the spirit

I'm asking each of you to bring to your vote.

Elections shape culture. The professionals we choose to lead us will decide how we navigate change, protect ethics, strengthen our reputation, and expand the dream of homeownership in a city we love. Take a few minutes to read your Election Guide, learn about the candidates for President—

elect, Vice President, Treasurer, and our Board of Directors, and cast an informed ballot.

You'll also have opportunities to meet the candidates and hear their vision for LVR. I encourage you to participate, ask direct questions, and expect direct answers. Transparency isn't a slogan—it's a standard. Leadership isn't a title—it's service.

We are 15,000 strong, and every vote matters. I've seen elections decided by just a handful of ballots. Your voice can be the difference between momentum and missed opportunity. If we unite around our shared values—ethics, accountability, innovation, and community—there is no limit to what we can build together for our members and for Southern Nevada.

Thank you for the trust you place in this Association and in one another. Read the guide. Meet the candidates. And please, make your vote count.

Sincerely,

A handwritten signature in black ink that reads "George Kypreos". The signature is fluid and cursive, with a large, sweeping initial "G" and a stylized "K".

George Kypreos
2025 LVR President

VOTING BEGINS

12:01 AM • MONDAY, SEPTEMBER 8, 2025

Votes must be cast online **before 2:00 PM** Wednesday, September 10, 2025

President-Elect

• *Vote for One (1)*

Stephanie Grant	()
Shane Nguyen	()

Vice President

• *Vote for One (1)*

Geoffrey Lavell	()
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Treasurer

• *Vote for One (1)*

Joshua Campa	()
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Director

• *Vote for No More Than Five (5)*

Kathryn C. Bovard	()
Darryl Braswell	()
Susan M. Brock	()
Christina Chipman	()
Shannon Garcia	()
Marisa Kagan	()
Rena Levy	()
Daniel Mahabir	()
Robert Morganti	()
Mark Reyes	()
Jenine Rogers	()
Mark Sivek	()
Stephanie Teeters	()

2026 CANDIDATE BACKGROUND: PRESIDENT-ELECT



STEPHANIE GRANT

President-Elect Candidate

As a second generation REALTOR® relocating from Toronto, Canada, Stephanie truly enjoys the opportunities assisting her clients with their Real Estate needs and journey to homeownership. Successfully guiding her clients across the finish line, she especially enjoys working with First-Time buyers, seeing their dreams

becoming reality of building wealth through homeownership!

Stephanie holds a Bachelor's of Science Degree in Business Management. She has obtained the At Home with Diversity (AHWD), the Certified Residential Specialist (CRS), Accredited Buyers Representative (ABR), Resort and Second-Home Property

Specialist (RSPS) and Military Relocation Professional (MRP) Designations and Certifications, also holds a Nevada Property Manager Permit and Community Association Manager license. In her spare time, she enjoys her involvement with local community outreach programs while volunteering alongside non-profit organizations. She is a member of the Women's Council of REALTOR®'s, National Association of Real Estate Brokers/Realtist, Residential Real Estate Council, Young Professional Network, Diversity, Community Outreach, Global, Political Affairs Committees & received the 2024 LVR Good Neighbor & NVR Inspiring New Leader of Tomorrow Awards.

She's a 2019 Nevada REALTOR® Leadership Academy Graduate, served over five years on the Las Vegas REALTORS® Association, the Nevada REALTORS® Association Board of Directors and over two years on the National Association of REALTORS® Board of Directors. Represents Nevada REALTORS® on the National REALTORS® Association's (NAR) Federal Financing and Housing Policy Committee, a (NAR) Instructor, a Board Director for Leaders in Training (LIT - a local non-profit), a Board Trustee with Silver State Fair Housing Council, Past President of the Henderson Toastmasters Club & current District Area Director. Leadership Henderson Alumni Class of 2022 with the Henderson Chamber!

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

If elected, I will continue providing Professional & Authentic Leadership while focusing on the improvement of our member/staff relationships & the negative public perception/reputation clouding our Association & Industry. I bring several years of service & dedication while overcoming adversities unknown to many members while continually being involved in our Association & encouraging others to get involved! I look forward to working with the Board of Directors/Our Future CEO, revamping, enhancing and leading LVR to a brighter, cohesive & more valuable future! We must come together! Let's Get to Work! :)

How do you feel that LVR can be more responsive to its Members?

As we continue to face unforeseen challenges, again I will reiterate the importance of ensuring a safe and non-bias outlet for all members to voice their concerns while offering suggestions without fear of retaliation, harassment or discrimination. Responses should be in a timely manner to encourage increased communication, improving participation, engagement, involvement & raise moral among our members. I'm excited about the opportunities for additional open forums and will continue to encourage the use of member polls/surveys, seeking their wants and needs while providing & showing Membership Value.

What do you think is the most critical issue facing our industry and Our Association?

LVR: Professionalism - we must treat each other with dignity, honesty & accountability while focusing on a more positive end-goal for our Association & removing the in-fighting! Forward movement and renewed collaboration under our new future CEO!

Industry: Avoiding future Litigation & Lawsuits, Protecting Property Rights/the Realtor Brand, Fair Housing, Professional Standard Practices, Code of Ethics, Rent Control, Inflation, Interest Rates, Affordable/Attainable Inventory, Licensing, AI & Protecting our Data.

2026 CANDIDATE BACKGROUND: PRESIDENT-ELECT



SHANE NGUYEN

President-Elect Candidate

With 27 years in Las Vegas real estate, I pair rigorous business training with Main Street service. After earning a B.S. in Finance and Marketing from USC in 1995, I launched my real estate career in 1997. In 2005, I founded 1st Priority Realty LLC and grew it to 52 agents, leading as a hands-on broker/owner while giving back to the community. I've been privileged to serve as 2018

President of AREAA Las Vegas; an LVR Director from 2020-2023; and a member of the AREAA Luxury Committee in 2021. In 2022, I sold 1st Priority Realty to a top agent, and in 2023 I joined Las Vegas Sotheby's International Realty to focus on client service and industry leadership. I served as the 2024 Vice President of Las Vegas REALTORS® (LVR); Chair of National

AREAA Luxury; Chair of Nevada REALTORS®' DEI Committee; and a 2024 Director at both the state and national levels. Whether negotiating complex transactions or mentoring future leaders, my mission is constant: elevate our profession and deliver exceptional results for the people of Las Vegas.

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

Leadership: The President must be able to inspire and guide the board as a united group. Communication: Strong verbal and written communication skills are essential for effectively conveying ideas, policies, and updates to the members.

Conflict Resolution: The ability to mediate disputes and manage conflicts between board members.

Ethics & Integrity: High ethical standards and integrity are necessary to maintain trust and respect of the membership.

How do you feel that LVR can be more responsive to its Members?

Our members need communication and transparency. Our board meetings need to be open to the membership. Our leadership needs to be communication to the members openly. Our members have lost trust of it's leadership, and I will dedicate myself to ensuring that trust is earned back and engaging in obtaining their feedback.

What do you think is the most critical issue facing our industry and Our Association?

The ongoing legal battles our Association faces on a national and local level continue to scrutinize our industry as a whole. We must continue to adapt, prove our value to the consumer, and raise the standards for professionalism amongst us all. We must remain together and united.

2026 CANDIDATE BACKGROUND: VICE PRESIDENT



GEOFFREY LAVELL

Vice President Candidate

Geoffrey W. Lavell has served Las Vegas REALTORS for almost 3 years as a Director and has been a full time REALTOR for 20 years this September. He has an amazing wife, Kisha and two fantastic kids. He is a childhood cancer survivor, has two Irish Wolfhounds, and loves really, really good coffee and Dad Jokes.

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

I am able to tell the truth and put the best interests of the Association and Members ahead of my own.

How do you feel that LVR can be more responsive to its Members?

By including them. By following its Bylaws and Policies to allow Open Meetings. To end the One Voice Policy. To rely on committees to do what they're asked to do.

What do you think is the most critical issue facing our industry and Our Association?

Lack of confidence in Leadership. Lack of trust in the process.

2026 CANDIDATE BACKGROUND: TREASURER



JOSHUA CAMPA

Treasurer Candidate

As Team Leader Joshua oversees all operations of Campa Group's Residential Management, Commercial Management & Sales divisions. Joshua's real estate career spans over 19 years in property Management & Leasing with experience in every facet of property management operations.

He has worked in both commercial and residential property management, through the course of his career he has managed over 25 million square feet of commercial real estate and over 1500 single family homes throughout the Las Vegas Valley.

With a business and marketing background from the University of Nevada at Las Vegas

he has taken his real estate experience to founding and expanding the Campa Group at Berkshire Hathaway Home Services, Nevada Properties to nearly 500 residential units.

Joshua currently holds several designations in Residential Property Management Including Accredited Residential Manager® (ARM) from the Institute of Real Estate Management® (IREM) & the Residential Management Professional® (RMP) designation from the National Association of Residential Property Managers® (NARPM). He served as the President of Nevada NARPM in addition to serving on committees for NARPM National. Additionally he has served on the Board of Directors for the Institute of Real Estate Management® (IREM), Las Vegas Association of Realtors®, Nevada Realtors®, and the National Association of Realtors®.

In 2021 Joshua was named one of IREM's top 30 Under 30 professionals across the country. In 2021, 2022, and 2023 he was named one of Las Vegas REALTORS® top 40 under 40.

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

As a past member of LVR BOD I have a thorough knowledge and understanding of the Association's Bylaws & Policies. Our members are concerned about the direction of the Association and protecting our MLS. My background and skillset will ensure the member's concerns are

addressed with the utmost care.

How do you feel that LVR can be more responsive to its Members?

LVR can be more responsive to it's members by including them in the solution. By creating regular surveys, engaging with the members, and listening to their feedback our leads can better represent their needs.

What do you think is the most critical issue facing our industry and Our Association?

The most critical issue facing our industry is adapting to the changes in cooperative compensation, technology, and enhancing consumer confidence in the Realtor brand. As an organization we must act with care and diligence in these areas for the betterment of all 15,000+ members.

2026 CANDIDATE BACKGROUND: DIRECTOR



KATHRYN C. BOVARD

Director Candidate

I have been a real estate agent for over 25 years and have served on the Board of Directors and various committees for almost 20 years. I currently serve as a Director for our Board, Senior Faculty Member for our association, Professional Standards committee and Board Liaison for Risk Reduction Committee (of which I've been a member since its second year of

inception.) Serving on many local, state and national committees for many years, I am currently a NVAR Delegate and a National Federal Housing Committee member. I am a NAR Certified Mediator as well as a appointee of the Nevada Real Estate Division Advisory Commission. But my biggest accomplishment are my two children and my two wonderful grandsons.

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

I believe with my past experience on the BOD, I can bring continuity and knowledge of how a board effectively operates.

How do you feel that LVR can be more responsive to its Members?

By allowing them access to the BOD meeting so they can ask questions and be more involved.

What do you think is the most critical issue facing our industry and Our Association?

Our industry is suffering from a lack of positive public perceptions as I think the public feels the lawsuits of cooperation only show the agents in a bad light.

The most critical issue facing our association now is the lack of trust evidenced by the verwhelming majority against the bylaws and the outcry of BOD mismanagement of funds.

I don't believe that the members felt the bylaw motions were made for their benefit but only made for the agenda of a few people. I believe that many either don't trust or respect the BOD.

2026 CANDIDATE BACKGROUND: DIRECTOR



DARRYL BRASWELL

Director Candidate

My name is Darryl Braswell, and I have been honored to serve as your trusted Realtor since 2015. Looking back, I don't measure my life by awards or transactions, but by the impact I've made and the lives I've touched along the way.

I come from a city where someone with my background was not expected to succeed—

a place where too many become just another statistic. I chose a different path, took a leap of faith into real estate, and never looked back. That leap not only shaped my career but transformed my life.

Today, I am proud to be a father, a husband, a leukemia survivor, and a Realtor. Every home I help sell or buy carries more than

walls and a roof—it represents dreams, milestones, and hope for the future. Being part of that journey with my clients is a privilege I don't take lightly.

Real estate is more than a profession to me — it's a way to create lasting impact, build meaningful relationships, and give back to the community that shaped me. Every story I am part of, every family I help, reminds me why I chose this path: to make a difference that matters.

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

As a millennial, I bring a strong understanding of today's technology and recognize it as one of my key strengths. Over the past several years, I have been honored to serve on multiple committees within our association, including Education, Community Outreach, YPN, and Finance & Budget. These roles have allowed me to gain valuable insight into the needs of our members and the importance of strategic leadership. In addition, with over a decade of experience as a Realtor, I have witnessed firsthand the evolving trends in the real estate market and the challenges our industry faces.

How do you feel that LVR can be more responsive to its Members?

In recent years, I believe LVR has shown a strong commitment to addressing the needs and concerns of its members.

However, I believe there is always more we can do to strengthen our association and enhance the value we provide. By offering additional forums, embracing modern technology, and ensuring accessible communication options for those less comfortable with digital tools, we can better serve our diverse membership.

What do you think is the most critical issue facing our industry and Our Association?

I believe the most critical issue facing our industry and association is remaining a strong and credible voice for homeownership. In recent years, our association has faced public scrutiny and media attention due to scandals that have negatively impacted our reputation. To move forward, we must focus on rebuilding trust within our communities, revitalizing our image, and most importantly, acknowledging and learning from the mistakes of the past. By doing so, we can restore confidence in our leadership and reaffirm our role as advocates for homeownership.

2026 CANDIDATE BACKGROUND: DIRECTOR



SUSAN M. BROCK

Director Candidate

With over 13 years experience as a Realtor in Las Vegas and more than 15 years as a small business owner, I bring proven leadership, integrity, and dedication to serving our members. Over the past 13 years, I have actively served on multiple committees- including Education, Trends, Professional Standards, and Grievance- which has given me a broad perspective on

the needs of our membership and the challenges facing our industry.

In 2024, I was honored to serve on the Las Vegas Realtor board of Directors, where I gained valuable insight into the responsibilities of this role and the importance of always putting our members first. My commitment to transparency,

professionalism, and collaboration has guided every decision I've made as both a business owner and Realtor.

As our industry faces growing pressures from online platforms and our association works to rebuild member trust, I am passionate about ensuring that Realtors are strongly represented and supported. I am ready to continue working on behalf of our members with honesty, accountability, and purpose.

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

I bring proven leadership experience, strong communication skills, and over a decade of real estate expertise to the role of director. My background has prepared me to listen carefully, represent our members' best interest, and approach challenges with professionalism, fairness and integrity. I am dedicated to collaboration, transparency, and making thoughtful decisions that strengthen our association.

How do you feel that LVR can be more responsive to its Members?

I believe Las Vegas Realtors can be more responsive to its members by fostering open communication, actively listening to concerns, and providing timely updates on the issues that impact our businesses. Transparency and accountability are key...our members should always feel

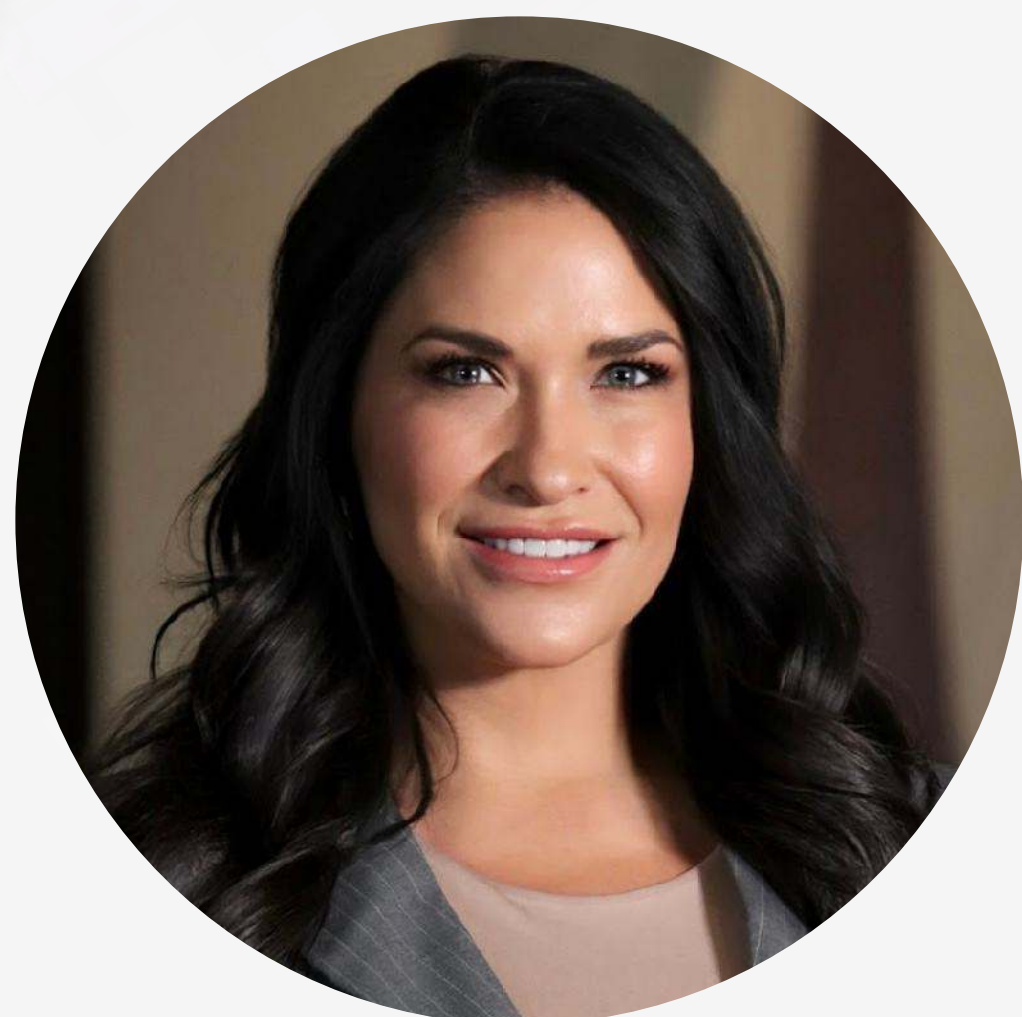
informed, valued and supported by creating more opportunities for member feedback and engaging in two-way dialogue as well as following through with action.

What do you think is the most critical issue facing our industry and Our Association?

One of the most critical issues facing our industry today is the growing influence of online real estate platforms that seek to replace the trusted role of Realtors in the home buying and selling process. This shift threatens to minimize the value and expertise that we, as professionals, bring to our clients and communities.

Within our association, a key challenge is rebuilding and maintaining the trust of our members. Our strength as an organization depends on transparency, accountability and ensuring our members feel represented and supported.

2026 CANDIDATE BACKGROUND: DIRECTOR



CHRISTINA CHIPMAN

Director Candidate

Christina Chipman is a Nevada native, born and raised in Las Vegas.

Christina has been in the real estate industry for just over 10 years and has served in various leadership roles including the President of the Women's Council of REALTORS, Director on the Las Vegas REALTORS Board of Directors, Director on

the Nevada REALTORS Board of Directors, Trustee of the Nevada REALTORS Leadership Academy, NAR Communications ommittee Member, as well as several committees on local, state and national levels.

Christina currently sits on BORPAC and NVRPAC and has taken up an interest in

getting more involved on the political work to preserve property owner and tenant rights.

Christina has been a top producing REALTOR, and has earned many achievements over the years including the 2022 Las Vegas REALTOR of the Year and the 2022 Nevada Distinguished Service Award for her continued commitment to the Las Vegas community and REALTOR community alike.

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

I have spent the last 10 years that I have been in the real estate industry involved and serving the association and its members on just about every level. I have been at the table which has given me a behind the scenes knowledge and experience that many others do not have. I have taken time to step back and observe while listening to the members concerns and I feel that it is my time to step back in.

How do you feel that LVR can be more responsive to its Members?

LVR has a long history of members who feel that the Board of Directors and Leadership are disconnected from what the members want, need and expect from its elected and appointed leaders. I want to continue the work that has been started to bring transparency and clear communication to its membership regarding issues that we are facing.

What do you think is the most critical issue facing our industry and Our Association?

I think that one of the most critical issues facing our association is the lack of communication and the clarity being provided to membership on important issues.

2026 CANDIDATE BACKGROUND: DIRECTOR



SHANNON GARCIA

Director Candidate

Over 22 years of real estate experience, including 15 years in property management, and seven years as broker/owner of her own firm. She holds an associate's degree and has a diverse professional background, having worked in hospitality, accounting, and a business owner. This broad experience equips her with a unique perspective on leadership, problem-

solving, and strategic decision-making.

Guided by a strong moral and ethical compass, always prioritizing the public, followed by compliance with Nevada's real estate statutes and the REALTOR® Code of Ethics. Approaching every day as an industry professional, not a follower, confident in making independent decisions

while fostering collaboration and accountability. She believes real estate is more than a career—it is a service to the community, protecting property rights, promoting homeownership, and building trust.

Throughout her career, Shannon has demonstrated professionalism, integrity, and a commitment to supporting members of the association so they feel valued and empowered. Her combination of real estate expertise, diverse industry experience, and independent nature makes her a strong advocate for both the profession and the public it serves.

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

Local Market Knowledge, Industry knowledge, Code of Ethics/policy/Clear Cooperation understanding, business development skills.

How do you feel that LVR can be more responsive to its Members?

By focusing on ALL members Always. Leadership/volunteer efforts should never be above the members. Allowing members have a voice for concerns/questions they have and then responding to their voices. Leadership/volunteers efforts

What do you think is the most critical issue facing our industry and Our Association?

Clear Cooperation policy, breakdown of governance, conflict of interest.

2026 CANDIDATE BACKGROUND: DIRECTOR



MARISA KAGAN

Director Candidate

From the dynamic world of Broadway musicals and international film finance to a leading role in global real estate, my career has been a journey of passion and purpose. For 30 years, I thrived in show business as a producer, honing my skills in negotiation and client representation, but in 2013, I found a new calling. My motivation was simple: to help people build wealth through

real estate.

Whether I'm guiding a first-time homebuyer or assisting a seasoned investor, my goal is to make the process enjoyable and educational. I believe that an informed client is an empowered client. My commitment to this is reflected in my dedication to continuous learning, as

evidenced by my several real estate designations, including ABR®, AHWD, CIPS, C-RETS, CRS, GREEN, RSPS, SRS, SRES®. I also believe that the strength of our industry comes from professionals being involved in their associations. I have volunteered at GLVAR since 2014 serving on the following Committees: Professional Standards, Property Management, Political Affairs, Grievance, Forms, Risk Reduction and Education.

Today, I leverage my expertise to serve a diverse, global clientele. I am proud to have been the National Association of REALTORS® Global Ambassador to Italy, Portugal, and Spain from 2022-2025. My four year term ends this November. My fluency in English, Italian, Spanish, and French, combined with my active involvement in organizations like AREAA, FIABCI, LGBTQ+ and NAHREP, allows me to connect with people from various backgrounds and help them achieve their property goals. My journey has taught me to adapt and excel, and I am excited to bring my unique blend of experience and global insight to every client I serve.

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

1) Governance experience: A deep understanding of legal and ethical responsibilities. 2) Financial literacy: The ability to read and understand financial statements. 3) Communication and collaboration: The capacity to listen,

articulate ideas, and work constructively with others. 4) Conflict resolution: The skill to manage disputes respectfully and effectively. 5) Problem-solving: The capacity to analyze complex issues and develop effective solutions. 6) Adaptability: The flexibility to adjust to changing circumstances and new information. I am open to new ideas and willing to change course when necessary.

How do you feel that LVR can be more responsive to its Members?

Being responsive goes beyond simply reacting to complaints by proactively creating a valuable and engaging experience. This can be achieved by: Improving Communication: Establish two-way feedback channels, actively listen to members, and provide timely, personalized responses. Modernizing Offerings: Update educational content and technology to stay current and accessible. Fostering Engagement: Create networking opportunities and involve members in decision-making to build a strong sense of community. Being Proactive: Use data to anticipate members needs and offer solutions.

What do you think is the most critical issue facing our industry and Our Association?

The most critical issue facing our industry is keeping the real estate professional at the center of the buying and selling process through showing our value and professionalism. The battle over Clear

Cooperation strikes at the heart of our Code of Ethics. We need to be putting the client first and foremost by continuing to share this valuable data with other professionals. I have seen first hand (in Italy, Portugal and Spain) what happens when there is no multiple listing service or lack of trust with other professionals to be able to transact together for the benefit of our clients. Data Cooperation is what is best for our clients.

2026 CANDIDATE BACKGROUND: DIRECTOR



RENA LEVY

Director Candidate

Founder and Owner of Global Time Realty based in Las Vegas, Rena Levy is a seasoned Broker, Intercontinental Investment Coach, and Certified International Property Specialist with over 28+ years of experience leading expansion initiatives throughout the global market. To date, Rena brings an extensive background involving commercial and residential property investments,

leasing relations, high-net-worth property management, and forming high-potential international partnerships through conscious leadership. Applying this under Global Time Realty, Rena is passionate about liaising between goal and milestone, ultimately conceptualizing positive impacts within the local and global communities.

Prior to Global Time Realty, Rena built a large inventory of experiences that contributed to her professional dynamicity across the ABR, CIPS, CRS, RENE, AHWD, and SPRS designations. Notably, this includes former women's fashion wholesaling throughout the US, Taiwan, and Mexico upon establishing her first business at age 21 and later expanding into the restaurant sector as the owner of a successful Mediterranean-American restaurant in Downtown Los Angeles. This was in tandem with holding a firm pulse on local and international real estate and actively participating in various real estate events and conventions worldwide. In addition, gaining exposure to B2B business partnerships including participating in a 2013 Governor-led trade mission to Mexico. Invited by the Governor's Office of Economic Development, Rena assisted in fortifying Nevada-Mexico relationships and perceptively budged new opportunities through the Latin Chamber.

Today, Rena is a multi-award-winning professional including a 2X REALTOR of the Month by the Las Vegas Association who serves on several associations. This comprises the Nevada

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

Strengthen Member Advocacy AND Elevate Professional Standards, Support Innovation and Growth especially in today's challenges that our industry is facing and expand

global opportunities to our members. We are a strong and powerful association and my goal is to keep contributing to our members and represent our members and association.

How do you feel that LVR can be more responsive to its Members?

yes. communication and transparency. building TRUST is very important

What do you think is the most critical issue facing our industry and Our Association?

Trust and changes in our industry that makes it more challenging to thrive and keep providing professional level to clients and members. Founder and Owner of Global Time Realty based in Las Vegas, Rena Levy is a seasoned Broker, Intercontinental Investment Coach, and Certified International Property Specialist with over 28+ years of experience leading expansion initiatives throughout the global market. To date, Rena brings an extensive background involving commercial and residential property investments, leasing re

2026 CANDIDATE BACKGROUND: DIRECTOR



DANIEL MAHABIR

Director Candidate

As a dedicated Las Vegas Realtor, I bring nearly a decade of leadership, sales, and coaching experience to our real estate community. I began my career building one of my brokerage's top-selling teams, later serving as CEO and Team Leader of Keller Williams VIP, where I supported more than 180 agents in growing their businesses. Today, I'm focused 100% on serving clients

through Mahabir Real Estate Group while also helping fellow professionals raise the bar in our industry.

My approach blends discipline, creativity, and a strong belief in collaboration. Growing up the son of a U.S. Air Force veteran taught me respect, work ethic, and attention to detail, qualities I carry into

every interaction. I'm also known for bringing humor and fresh ideas into real estate, from educational series like the Home Buyer Academy to community-driven branding and comedic home tours (check out my social media -@danmahabir).

Beyond real estate, I'm a proud father to my daughter, Millie, and an active voice in coaching and mentoring agents. I believe the best leaders listen first, serve with integrity, and create environments where others can thrive.

I'm applying for the Las Vegas Realtors Board of Directors to bring energy, perspective, and a results-driven mindset that ensures our members have the resources, representation, and advocacy they deserve. Thank you for considering me.

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

I have an extensive background in teaching, speaking, leadership and technology. I served as a Business Manager and Corporate Trainer for Apple prior to jumping into real estate and feel like I have a lot to offer to our members thanks to this. I also ran my brokerage, Keller Williams VIP, for a combined four years, understanding how to break down financials, make bottom-line oriented decisions, and recruit the masses to whatever cause we were supporting. I have a great understanding of social media and AI and can help our

members with what I feel like is the future of this business as well.

How do you feel that LVR can be more responsive to its Members?

I was actually impressed with the process taken with the MLS Bylaws vote, particularly the transparency, scheduled Zooms to allow as many members as possible to participate, and proxy voting. Great use of tech to get more agents involved. What else could we do to get agents involved remotely understanding that many of our members are either out and about, at a second job, or just physically unable to make it to physical meetings. This was a great start.

What do you think is the most critical issue facing our industry and Our Association?

Our agents lack of understanding of how to use AI to improve their business operations and experiences with their customers. I'm sure this may be a cliché answer, but here's my specific reasoning: I don't believe AI itself will replace the real estate agent, but it will make those who understand how to use it excel versus those who don't. And far too many of our agents risk looking antiquated or operating inefficiently because of their lack of knowledge around it. As we deal with a shifting market, agents are already struggling. Let's help them use an incredible tool in AI to protect themselves.

2026 CANDIDATE BACKGROUND: DIRECTOR



ROBERT MORGANTI

Director Candidate

I'm originally from New Orleans, where I first developed a passion for real estate and earned my license back in 1987. After attending LSU, I spent a number of years in the food and beverage industry, managing several of Chef Emeril Lagasse's renowned restaurants in the New Orleans area. While hospitality was a rewarding chapter in my life, real estate always remained close to my

heart.

In 1995, I moved to Las Vegas, drawn by the city's dynamic energy and exciting potential for growth. Here, I continued my work in the restaurant business, opening several successful establishments. In 1999, I returned to real estate full-time and earned my Nevada real estate license. Since then,

I've dedicated myself to helping clients navigate the market, whether they're first-time buyers, seasoned investors, or simply looking for their next perfect home. I bring a unique blend of customer service, negotiation, and entrepreneurial experience to every transaction, shaped by my years in both hospitality and real estate. My goal is to provide an exceptional experience built on trust, communication, and results.

I've been married to my incredible wife, Delilah, for nearly 27 years, and we have one son currently attending Gonzaga Law School. Las Vegas has become our true home, and I feel fortunate to be part of this thriving and ever-evolving community. I look forward to continuing to contribute to its growth-and helping others find their place in it as well.

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

I think communication is one of my biggest assets I can bring to the table. Open and FAIR discussions should be heard and everyone has a right to their OWN opinions and VOTES without being ridiculed or publicly shamed

How do you feel that LVR can be more responsive to its Members?

We can be more transparent for sure. Also supporting our members with Goals and business planning. We far too often just

hand our members the keys and tell them to not not burn anything down and we should be more proactive in helping them succeed

What do you think is the most critical issue facing our industry and Our Association?

I think not ONLY our reputation locally with the public over the last 3-4 years is a major issue facing our association but also Nationally needs to be better

2026 CANDIDATE BACKGROUND: DIRECTOR



MARK REYES

Director Candidate

I'm Mark Reyes, a full-time Realtor and active volunteer leader with over five years of service across MLS, LVR, and Nevada Realtors. I currently serve as the 2025 MLS Chair, 2025 LVR Director, and 2025 Nevada Realtor Director. My experience includes past roles as Vice Chair of the MLS Board, Chair of the MLS Quality Control Committee, and multiple terms reviewing

and enforcing listing compliance.

During my time in leadership, I've helped guide our association through one of the most significant shifts in recent history the removal of buyer compensation display from the MLS.

That experience taught me how to navigate

high-stakes policy change while staying grounded in the everyday needs of our members.

What drives me is showing up, asking the right questions, and helping make decisions that keep our industry moving forward. I believe in direct communication, clear expectations, and strong follow-through. I'm not afraid to challenge ideas when needed but I always come to the table ready to collaborate.

Outside of real estate, I'm passionate about fitness, family, and giving back to the community that's given me so much. I believe leadership is about consistency, not titles.

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

I bring consistency, follow-through, and a strong understanding of how our MLS and LVR board work locally and statewide. With experience as MLS Chair, LVR Director, and Nevada REALTORS® Director, I know how to navigate policy, advocate for members, and move ideas into action. My skills in strategic thinking, communication, and collaboration allow me to serve with focus and accountability.

How do you feel that LVR can be more responsive to its Members?

We need more direct communication and faster feedback loops. That means making

decisions in the open, explaining the "why" behind them, and creating ways for members to be heard beyond surveys. Responsiveness also means showing up when members have questions and making sure leadership is accessible not just visible during election season.

What do you think is the most critical issue facing our industry and Our Association?

Trust - both with the public and within our membership. As lawsuits, compensation changes, and public scrutiny evolve, members need to know that leadership is grounded, informed, and working in their best interest. Rebuilding trust requires transparency, proactive communication, and leaders who can balance legal reality with real-world agent needs.

2026 CANDIDATE BACKGROUND: DIRECTOR



JENINE ROGERS

Director Candidate

With over 40 years in real estate as an investor, landlord, and for the past six years as a Realtor, I bring both experience and perspective to our profession. My leadership background includes serving on three Common Interest Community Boards, one as President, where I developed a deep understanding of governance, fiscal responsibility, and the

importance of representing members' best interests. Owning a business and pursuing a M.A. in Psychology sharpened my skills in communication, teamwork, and conflict resolution-all necessary for effective board service.

I am passionate about giving back, volunteering with nonprofit organizations

that align with my values — from animal rescue to programs that empower individuals in need of a "help up." I believe in being a positive influence, leading with integrity, and creating meaningful change.

Not only do I value professional pursuits, I also have an adventurous side that strives to live life fully. I enjoy 1/4-mile drag racing at The Las Vegas Motor Speedway. Last year I competed in a pro-am dance competition. I enjoy skydiving, scuba diving, hiking, wine dinners with people I enjoy, and time with my two fur kids. I believe versatility, curiosity, and the passion to always be learning and growing make for a well-rounded leader.

I am approachable, professional, and committed to strengthening trust between members and those who represent them, their Board of Directors. My vision is to bring integrity, unity, and transparency to our association. It is vital that our membership believes that the decisions their Board of Directors make serves their best interests and the future of our profession.

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

I bring leadership, experience, and a strong voice. Serving on three HOA Boards, including as President, gives me a deep understanding of governance, member representation, and ethical decision-making. Running my own business and pursuing a Master's in Psychology sharpened my communication skills and

strengthened my ability to navigate challenges. With over 40 years in real estate—as an investor, landlord, and the past six years as a Realtor—I offer a well-rounded industry perspective. I am committed to diffusing conflict, fostering collaboration, and contributing to our members and our profession.

How do you feel that LVR can be more responsive to its Members?

Our members need to know they are being heard. This means actively seeking feedback on board motions before they are finalized, responding to that feedback openly, and ensuring members understand how their input influences decisions. A responsive board doesn't just listen — it acts in ways that reflect the collective voice of the membership.

What do you think is the most critical issue facing our industry and Our Association?

The most pressing issue facing our industry is the erosion of public trust in Realtors, with a growing perception that our role is no longer essential. We can counter this by demonstrating the value Realtors provide in guiding clients through one of life's most important transactions, through our professionalism, expertise, and being client centered. The most critical issue facing our association is the loss of trust between members and the Board of Directors - the very leaders elected to represent them. This trust can be rebuilt with integrity and a united commitment to place the voices of our membership first.

2026 CANDIDATE BACKGROUND: DIRECTOR



MARK SIVEK

Director Candidate

Mark Sivek is a Las Vegas broker-salesperson with Realty ONE Group who leads with straight talk, follow-through, and client service. Before real estate, he spent 28 years in the corporate sector with IBM, Exxon, and Textron. He holds a degree from Purdue University.

Mark has advised buyers and sellers across

market cycles and is recognized for consistent production and strong client reviews. He brings a business-owner mindset-budget discipline, negotiation, and risk awareness-to every transaction.
Realtor

Licensed broker-salesperson; advanced designations include GRI, ABR, and CDPE.

Clear communicator who answers the phone and keeps timelines tight.

Mentors newer agents and supports practical education on contracts and risk.

Active in the community and media about housing issues.

mentorship for new licensees, practical risk management, consistent ethics enforcement, and visible community service. Externally, advocate for housing supply, property rights, and sensible regulation. Do the basics brilliantly so every member can run a profitable, professional business.

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

I bring a small-business owner mindset and a calm, get-it-done style. I've led teams, managed budgets, negotiated tough deals, and mentored new agents. On the Board I'll set clear goals, question spending, track outcomes, and report back to you. Core skills: listening, straight talk, conflict resolution, contract and risk knowledge, and meeting discipline.

How do you feel that LVR can be more responsive to its Members?

Start with service standards and publish them. Give members a single ticketing portal with real-time status and a 24-hour callback guarantee. Summarize takeaways within 48 hours. Send plain-language policy briefs and short videos.

What do you think is the most critical issue facing our industry and Our Association?

Member relevance and public trust. Consumers must see clear value and we must raise our floor. Priorities: stronger

2026 CANDIDATE BACKGROUND: DIRECTOR



STEPHANIE TEETERS

Director Candidate

Stephanie Teeters started her real estate career in 2013, bringing her unique and quirky personality into the mix. Growing up in Las Vegas, Stephanie has seen the city evolve from its famous Strip to its cozy hidden spots. Her deep connection to the city helps her guide clients to their dream homes with a personal touch.

For Stephanie, buying or selling a home is more than just a transaction—it's a significant life event. She strives to make this experience enjoyable and stress-free for her clients. With a genuine passion for what she does, Stephanie focuses on delivering great service and making lasting connections. She loves meeting new people and takes pride in the relationships she

builds, always aiming to help everyone reach their goals.

Stephanie is committed to keeping up with the fast-paced real estate market. She continuously learns and adapts, taking extra courses to stay ahead and using the latest technology to improve her clients' experiences.

Being active in the real estate community is important to Stephanie. She's a member of the National Association of Realtors and LVR, a Vice Chair for the Forms Committee, and serves on the Grievance, Bylaws, and Nominating Committees. She is a 2024 Leadership Academy Graduate, a former Board of Directors member for the Women's Council of Realtors, a 2024 YPN Hall of Fame inductee, and a "Who's Who Under 40" recipient.

When she's not working, Stephanie enjoys spending time with her husband and three daughters. They love traveling together, discovering new places, entertaining friends, and enjoying time at the gym.

What do you think you can contribute as a Member of the Board of Directors and what special skills will you bring?

I believe I can contribute to the board by offering a fresh perspective, and fresh insights, hands-on committee experience, me to make a meaningful contribution to the board and to support our collective goal of serving our members effectively.

Additionally, I am highly organized and disciplined in my approach, with a strong emphasis on scheduling and time management. These skills allow me to efficiently manage multiple tasks.

How do you feel that LVR can be more responsive to its Members?

I believe Las Vegas Realtors can enhance its responsiveness by continuing to improve communication through more frequent, smaller gatherings, which would foster community and provide a platform for direct interactions. While email communication has been effective, adding a general go-to resource for questions and increasing social media engagement with cohesive and interactive posts would ensure members feel heard, supported, and connected.

What do you think is the most critical issue facing our industry and Our Association?

For our industry, one of the most critical issues is navigating the ever-changing landscape of technology, shifting market trends, and overall uncertainty. Real estate professionals must remain adaptable and prepared to meet new challenges head-on.

For our association, I believe it's essential that members feel they can trust the board. Building that trust comes from transparent communication, clear decision-making processes, and a genuine commitment to representing the best interests of all members.



VOTES MUST BE CAST ONLINE